

Plant Operator - Grader

Job No: **1318**
Location: **Miles**
Level: **WDRC Operational Staff Certified Agreement 2026 Level 8 - 9**
Status: **Permanent, Full-Time**

Western Downs Regional Council has been awarded the Queensland Large Employer of the Year for the Darling Downs South West Region for 2019, 2021, 2022, 2023 and 2024.

Be part of a team that make a real difference within the communities we serve. Our mission drives us, and we want you to be part of the journey.

Experience Western Downs It's the people that make it

The Opportunity

The Plant Operator is responsible for undertaking maintenance and construction duties through the skilled operation of Council's plant fleet.

This role encompasses a range of duties and responsibilities which may vary as directed by Council. The key ones include:

- Providing a high standard of operating skills on civil construction and maintenance plant and other equipment;

- Effectively using your communication skills to ensure an understanding in maintaining assigned equipment;
- Completing allocated tasks consistently within agreed time frames; and
- Being aware and adhering safe work practices to ensure all risks are minimised.

About Yourself

A person in this position will need to have knowledge and experience in various aspects of Civil Construction and maintenance works OR be able to demonstrate equivalent related experience. It is also highly desirable for the successful candidate to have:

- a Current C Class Driver's Licence and HR licence;
- a Work Health and Safety Construction Induction; and
- knowledge of the Manual of Uniform Traffic Control Devices (MUTCD) and its application and HC licence preferred.
- HR (Heavy Rigid) Drivers Licence or equivalent or willingness to obtain on commencement.
- Work Health and Safety General Construction Induction, White Card (essential).
- MUTCD, Level 1 and/or 2 (desirable).

The Benefits of Working for WDRC:

Work / life balance

We understand the importance of balance. Enjoy flexible work arrangements and wellness programs designed to keep you at your best.

Superannuation

In addition to your annual salary, Council will contribute twelve (12) per cent, including the superannuation guarantee contribution.

Growth Opportunities

We invest in your growth. Whether it’s skill development, mentorship, or career advancement, we’ve got you covered.

Access to Corporate Health Plan
Take care of yourself and join one of our Corporate Health Plans to improve life.

Health & Wellbeing program and Mental Health Support
Change your lifestyle and live better with healthy ideas. Be your best possible self with provided support and information.

Access to free Employee Assistance Program & confidential counselling
Reach out to someone confidentially if you are experiencing any concerns or problems.

Salary Packaging Available
Restructure your salary to work for you to pay for everyday living expenses such as Motor Vehicles, Superannuation, Remote Area Housing (Rent), Fuel, Gas and Electricity.

Allowances Available (if applicable)
Allowances such as Locality Allowance may be applicable to your position.

Leave Loading
You will receive 17.5% leave loading on top of your base rate of pay, while you are on Annual Leave.

Uniforms and PPE
Uniforms and Personal Protective Equipment (PPE) provided.

Job security in a local government position
Feel secure working for an organisation who believes in strong foundations of respect, balance, communication, teamwork, accountability and leadership.

Relocation Assistance
Relocation assistance of up to $5,000 may be provided to the preferred candidate if relocating to the Western Downs Region.

Living & Working in the Western Downs:
Experience Western Downs

If you are looking to join an innovative and dynamic company, that provides staff with a work life balance and opportunities for growth with state of the art mentoring from professionals within its team, this may be the role for you. Be part of the community you serve. **TOGETHER WE MAKE A REAL DIFFERENCE.**

Applications close at Midnight AEST on Friday 4 December 2026

Additional Information

The recruitment process may include candidates undergoing a pre-employment medical including drug and alcohol testing.
WDRC reserves the right to close or withdraw vacancies before the advertised closing date, or extend the closing date, without prior notice.

Applicants must have the legal right to work in Australia. Applicants who hold a valid Australian work visa are encouraged to apply.

How To Apply

To view the position description please click the Job Attachments tab, located next to the Advertisement tab at the bottom of the page. If you wish to be considered for the position, click the Apply button and complete your application as required.