

Labourer
(Works Maintenance)

Job No:	**1303**
Location:	**Dalby**
Level:	**WDRC Operational Staff Certified Agreement 2026 Grade 3**
Status:	**Permanent, Full-Time**

Western Downs Regional Council has been awarded the Queensland Large Employer of the Year for the Darling Downs South West Region for 2019, 2021, 2022, 2023 and 2024.

Be part of a team that make a real difference within the communities we serve. Our mission drives us, and we want you to be part of the journey.

Experience Western Downs It's the people that make it

The Opportunity

You will be responsible for providing a full range of labouring duties to ensure the efficient and effective functioning of the Works Department in the delivery of programmed works.

About Yourself

You will have proven/demonstrated experience in:

- Providing a high level of labouring skills in the environment of civil construction and maintenance.
- Undertaking traffic controller duties as required.
- Using your interpersonal skills to effectively communicate in a team environment.

Required Knowledge / Qualifications

A person in this position will need to have relevant knowledge and experience in the various aspects of Civil Construction and Maintenance Works, OR be able to demonstrate equivalent related experience.

It is also highly desirable for the successful candidate to have

- current C Class Driver's Licence;
- Work Health and Safety Construction Induction White Card;
- knowledge of the Manual of Uniform Traffic Control Devices (MUTCD) and its application; and
- current HR/MR Driver's Licence.

The Benefits Working for WDRC:

Work / life balance

We understand the importance of balance. Enjoy flexible work arrangements and wellness programs designed to keep you at your best.

Superannuation

In addition to your annual salary, Council will contribute twelve (12) per cent, including the superannuation guarantee contribution.

Growth Opportunities

We invest in your growth. Whether it’s skill development, mentorship, or career advancement, we’ve got you covered.

Access to Corporate Health Plan

Take care of yourself and join one of our Corporate Health Plans to improve life.

Health & Wellbeing program and Mental Health Support
Change your lifestyle and live better with healthy ideas. Be your best possible self with provided support and information.

Access to free Employee Assistance Program & confidential counselling
Reach out to someone confidentially if you are experiencing any concerns or problems.

Salary Packaging Available
Restructure your salary to work for you to pay for everyday living expenses such as Motor Vehicles, Superannuation, Remote Area Housing (Rent), Fuel, Gas and Electricity.

Allowances Available (if applicable)
Allowances such as Locality Allowance may be applicable to your position.

Leave Loading
You will receive 17.5% leave loading on top of your base rate of pay, while you are on Annual Leave.

Uniforms and PPE
Uniforms and Personal Protective Equipment (PPE) provided.

Job security in a local government position
Feel secure working for an organisation who believes in strong foundations of respect, balance, communication, teamwork, accountability and leadership.

Living & Working in the Western Downs:
Experience Western Downs

If you are looking to join an innovative and dynamic company, that provides staff with a work life balance and opportunities for growth with state of the art mentoring from professionals within its team, this may be the role for you. Be part of the community you serve. **TOGETHER WE MAKE A REAL DIFFERENCE.**

Applications close at Midnight AEST on Tuesday 24 November 2026.

Additional Information

The recruitment process may include candidates undergoing a pre-employment medical including drug and alcohol testing.
WDRC reserves the right to close or withdraw vacancies before the advertised closing date, or extend the closing date, without prior notice.

Applicants must have the legal right to work in Australia. Applicants who hold a valid Australian work visa are encouraged to apply.

How To Apply

To view the position description please click the Job Attachments tab, located next to the Advertisement tab at the top of the page. If you wish to be considered for the position, click the Apply button and complete your application as required.