

Lead transformational urban renewal projects that will shape the future of Gosford and the broader Central Coast. Bring strategic vision, delivery discipline and influential leadership to major projects that create lasting economic, community and place outcomes.

- **Senior project leadership opportunity within Environment and Planning for up to three years**
- **Lead complex urban renewal and major infrastructure projects**
- **Build strong partnerships across government, industry and the community**

Job Description

Reporting to the Unit Manager City Strategy and Major Projects, the Project Director – Major Projects will contribute to the growth and prosperity of the Central Coast through the coordination and effective delivery of complex major urban renewal projects across Gosford and the broader region.

You will lead projects across a range of scales and complexities, establishing strong governance, clear business cases and disciplined delivery frameworks. You will also provide day-to-day leadership to a small team of professionals supporting the delivery of Council's major projects.

Applicant Profile

To be successful in this role, you will have:

- Tertiary qualifications in a property-related discipline, which may include property development, project management or property economics, or substantial contemporary experience in a similar strategic project delivery role.
- Significant experience in a comparable role within a large organisation.
- Demonstrated success leading and developing teams focused on quality outcomes and customer service.
- Experience delivering projects of significant complexity within a political environment involving stakeholders with differing priorities.

- Experience in infrastructure and long-term planning, including population growth analysis, transport planning and alignment of priorities.
- Highly developed communication skills, including the ability to develop, review and present sensitive and complex advice in a range of forums.
- Experience preparing strategies that improve, protect and value the built environment while identifying creative opportunities for urban growth and liveability.
- Demonstrated capacity to work with communities to deliver agreed outcomes.
- Completed media training, or a willingness to undertake it, and a current Class C Driver Licence.

Offer Details

The commencing salary for this position is up to \$168,298k Central Coast Council also provides progression opportunities for employees to progress up to the maximum salary of \$195,214k on completion of assessment of skills and performance plus 12% superannuation

- We have a temporary full-time role available for up to three years
- This role will be able to access a 19 day month
- We are able to offer hybrid and flexible working conditions for this role
- This role is located at the Wyong Administration Building
- A vehicle allowance of \$207.31 per week is applied for this position.

Want to know more?

The contact person for this role is **Shannon Turkington, Unit Manager City Strategy and Major Projects**. You can contact **Shannon** on **0419 461 605**.

This position will close for applications at **midnight on Monday, 5 October 2026**.

We will not accept unsolicited resumes or applications being presented by recruitment agencies.



Extra benefits

At Central Coast Council we provide team members with a range of extras that help them balance their life when they need it. Fitness Passports give access to a range of gyms. And an Employee Assistance Program that offers a range of wellbeing initiatives to help you and your immediate family.

Other extras include:

- Long service leave after 5 years of continuous service
- Free flu vaccination program
- Time provided for you to do annual skin cancer screening, Breast screen and blood donations
- Access to professional development with career development and learning programs through various platforms
- We reward and recognise our staff with our Cheers program
- Novated leasing partnerships.

Central Coast Council is ideally located on the northern fringe of Sydney and just an hour's drive from Newcastle, the Central Coast offers one of the best places in Australia to live and work. The

Central Coast is one of the fastest growing regions in NSW, the third largest Local Government Area (LGA) in NSW and the 6th Largest LGA in Australia.

Central Coast Council is committed to the goals of equal opportunity employment. We aim to provide a work environment for our employees that fosters equity, diversity and respect.

Council is committed to providing safe environments that protect the physical, emotional, cultural and social wellbeing of children on the Central Coast.

Council may create an eligibility list from this recruitment process and may utilise this eligibility list to fill other permanent or temporary vacancies.

How to apply

We have put together some additional resources to help you [apply for a role](#) at Central Coast Council.

By completing and submitting this online application you confirm that any information that you provide in this application is true and correct and acknowledge that any offer of employment may be withdrawn should the information that you have provided in support of your application be shown to be false.

You also consent to employment screening checks being conducted where appropriate. This may include associated checks including reference checks, Working with Children Check, Entitlement to Work in Australia, employment history and an Australian Federal Police Check, as well as substantiation of educational qualifications, industry memberships, previous Central Coast Council employment history and association with professional bodies.

You also acknowledge that you will be required to provide proof of eligibility (including photo identification) to work in Australia if selected for an interview.

To lodge your application, please follow these steps:

1. Answer the on-line questions shown below.
2. Attach your resume
3. Attach your qualifications and licences.

Once your application is successfully lodged you will receive an automated response sent to your e-mail address. If a response is not received this means that your application has not been successfully submitted and you will need to lodge another application.

If you require assistance to lodge your application please contact our Talent Acquisition team by emailing recruit@centralcoast.nsw.gov.au to discuss what reasonable adjustments you may need. If you are deaf, hearing or speech impaired, you can contact us through the National Relay Service TTY call 133 677 or Speak & Listen 1300 555 727.

Applicants who are selected for interview will be contacted by phone or e-mail.

You will have the ability to save your application as you go using the 'Save Application' button. You can start an application and return to it later via the automatic follow-up email once you have the time and required information at hand to finalise your application.

If you don't have access to a computer or electronic device, you can lodge your application at any of Council's Library locations. Pre-book a free 1-hour computer timeslot by contacting your nearest

library <https://www.centralcoast.nsw.gov.au/libraries/our-branches> or ask at the enquiry counter.

