

Coordinator GIS and Land Information

Location: MidCoast NSW

Looking for more than just your next job?
Join a team that's helping shape the future of the MidCoast while enjoying the perfect balance of meaningful work and an exceptional lifestyle on the Barrington Coast. Here, your contribution matters - to your community, your team, and your own future.

The Opportunity

Are you a people-focused leader who can inspire a team, build strong relationships and turn strategic priorities into practical outcomes? MidCoast Council is seeking a Coordinator GIS and Land Information to lead a skilled technical team and guide the delivery and ongoing improvement of services that support decision-making across Council and the wider community.

Reporting to the Manager Information Technology, you will lead the GIS and Land Information team and set the direction for services that support decision-making across Council and the wider community. You will combine strong people leadership and stakeholder engagement with oversight of GIS platforms, spatial data systems, land information services and statutory requirements. This is an opportunity to shape priorities, develop your team and drive continuous improvement while ensuring technical services remain accurate, reliable and fit for purpose.

In this role, you will:

- Lead, support and develop a team ofseven, building a positive workplace culture focused on collaboration, accountability, innovation and continuous improvement.

- Coordinate priorities for GIS and Land Information Services, ensuring team activities align with Council's operational plans and organisational goals.
- Inspire and guide team members, encourage new ways of working and support the ongoing development of team capability.
- Build effective relationships across Council and provide clear advice to support informed decision-making and strong organisational outcomes.
- Promote a customer-focused approach, ensuring services are responsive, professional and meet the needs of internal and external stakeholders.
- Plan and prioritise work, manage resources effectively and maintain a strong focus on delivery, quality and accountability.

What you'll bring

You're a confident and collaborative leader who can bring people together around a shared purpose, manage competing priorities and deliver meaningful improvements for Council and the community, while understanding the technical services your team delivers.

What you'll bring:

- Demonstrated experience leading a team in a complex organisation, with the ability to motivate, develop and support people to achieve shared goals.
- A proven ability to lead change, influence others and deliver service improvements and positive organisational outcomes.
- Strong communication and interpersonal skills, including the ability to build relationships, negotiate, provide advice and work collaboratively with a broad range of stakeholders.
- Tertiary qualifications in Spatial Systems, Cartography, Geography or a related discipline, together with relevant experience in GIS and Land Information services.
- Sound knowledge of GIS platforms, spatial data management and land information services, including their role in supporting Council decision-making and statutory responsibilities. Experience with relevant spatial technologies and systems is desirable.

What we offer?

We are committed to the growth of our employees and have a range of benefits available to support wellbeing and career development. Click here to find out more.

Looking to relocate? From housing and transport to community connections and personalised support - discover a range of local services designed to make your move to the MidCoast region easier. Learn more here.

Salary: Commencing salary circa $124,400 plus superannuation.

Location: This position will be based at our Administration Centre in Yalawanyi Ganya at 2 Biripi Way, Taree. You may also be required to be based from other Council sites across the MidCoast Council region.

Tenure: Permanent, Full Time.

Closing date: Sunday, 29 November 2026 at 11:00 pm.

For questions relating to the position requirements please contact Chris Green, Manager Information Technology who is the hiring manager for this role. Chris can be reached on (02) 7955 7152 or at chris.green@midcoast.nsw.gov.au.

For enquiries regarding the application process contact Corinne Matlawski, Human Resources Business Partner who is the HR representative for this role. Corinne can be reached on (02) 7955 7275 or at Corinne.Matlawski@midcoast.nsw.gov.au.

How to apply:

- When responding to the questions below, please include detailed and relevant examples of your skills and experience. Using the STAR method can help you prepare clear and concise responses using real-life examples. For more information regarding the STAR method, please click on this link.
- Please avoid using AI to generate responses to answer the questions in your application.
- You have the option to save your application prior to submitting, however please ensure you don't forget to submit your application before the closing date.
- Click the "NEXT" button at the bottom of the application form to attach your resume. We recommend using Pdf formatting where possible.
- Attaching a Cover Letter is not a requirement of the application process. However, there is an 'optional field' to attach a Cover Letter, if you wish to do so.
- We will be in touch via email.

Our organisation

At MidCoast Council our people are our most important resource and we believe that

we can only reach our full potential when you reach yours. This is the place for those who seek to play a role in the community and have an enthusiasm to learn and grow. Here you can make a real difference.

Our community is our customer and is at the centre of everything we do. We value, support and empower our people to deliver positive results for our community.

Right now, we are investing heavily in our organisation, and our people. Our Administration Centre is a state-of-the-art facility designed to inspire innovation, creativity and collaboration. The building has been named 'Yalawanyi Ganya' which means "sitting/meeting place" in the Gathang language of the indigenous people across the MidCoast Region.

About the MidCoast Region

From lakes and estuaries to white sandy beaches to world heritage mountain wilderness, the MidCoast region offers an attractive lifestyle for everyone. Our community is characterised by its welcoming attitude, growing economy and natural beauty. These are the pillars of the quality of life we value.

Our commitment

At MidCoast Council we are committed to providing equal employment opportunities. Our aim is to provide all of our staff with an inclusive, safe and healthy working environment. We never discriminate on the basis of race, religion, national origin, gender identity or expression, sexual orientation, age or marital, veteran or disability status. If you have a disability and need to request any adjustments to assist with the application process, or to discuss workplace adjustments you may require, please contact the HR representative.

Council also recognises the skills and attributes of veterans and welcomes applications from ex-service personnel.

We respectfully ask that recruitment agencies do not contact us at this stage.