Crew Leader Horticulturist Parks and Gardens

Do you love the great outdoors and have a passion for Horticulture? As our Crew Leader Horticulturist, you'll lead the team in growing greener, brighter spaces for the community, and see the results of your work bloom every day.

- Multiple roles available across the Central Coast
- Enjoy a 9 day fortnight for a better work/life balance
- Tool of trade vehicle provided

About the role

The Crew Leader Horticulturist is vital in overseeing the maintenance, improvement, and construction of Central Coast Council's parks, reserves, and roadside landscapes. This role combines expert horticultural knowledge with strong leadership skills to deliver high-quality services to the Central Coast community.

As a Crew Leader, you will be responsible for effective resource allocation, adherence to safety practises, and fostering a culture of teamwork while enhancing the aesthetic and functional value of our open spaces.

This position is required to provide quality customer service and create value for the community.

Key activities of this role include:

- Lead the crew that keeps our parks and reserves looking great
- Deliver day to day park maintenance, grass control and landscape improvements on time and on budget
- Support new construction and major works
- Champion WHS and risk management, keeping every site safe and spotless
- Operate trucks, tractors and 4WDs safely
- Supervise staff and contractors and shape the crew's work program
- Keep admin accurate and up to date, including dockets, timesheets and diary entries

To be successful in this role, you will have:

- a Certificate III qualification in Horticulture/ Parks and Gardens or related field.

- a current General Construction Induction Card (White Card)
- a current Class C Driver's Licence
- experience in the Horticulture/ Parks and Gardens Maintenance industry in a supervisory role
- demonstrated experience with the use of Horticulture/ Parks Maintenance equipment.

Offer Details

The commencing salary for this position is up to $73.5K. Central Coast Council also provides progression opportunities for employees to progress up to the maximum salary of $85.2K on completion of assessment of skills and performance plus 12% superannuation

- We have a multiple permanent roles available
- This role will be able to access a 9 day fortnight
- These roles are based across multiple Central Coast locations

Want to know more?

The contact person for this role is **Brendan Lynch, Roadside Vegetation Maintenance.** You can contact **Brendan** on **0436 811 368**.

This position will close for applications at **midnight on Sunday, 29 November 2026.**

We will not accept unsolicited resumes or applications being presented by recruitment agencies.



Extra benefits

At Central Coast Council we provide team members with a range of extras that help them balance their life when they need it. Fitness Passports give access to a range of gyms. And an Employee Assistance Program that offers a range of wellbeing initiatives to help you and your immediate family.

Other extras include:

- Long service leave after 5 years of continuous service
- Free flu vaccination program
- Time provided for you to do annual skin cancer screening, Breast screen and blood donations
- Access to professional development with career development and learning programs through various platforms
- We reward and recognise our staff with our Cheers program
- Novated leasing partnerships.

Central Coast Council is ideally located on the northern fringe of Sydney and just an hour's drive from Newcastle, the Central Coast offers one of the best places in Australia to live and work. The Central Coast is one of the fastest growing regions in NSW, the third largest Local Government Area (LGA) in NSW and the 6th Largest LGA in Australia.

Central Coast Council is committed to the goals of equal opportunity employment. We aim to provide a work environment for our employees that fosters equity, diversity and respect.

Council is committed to providing safe environments that protect the physical, emotional, cultural and social wellbeing of children on the Central Coast.

Council may create an eligibility list from this recruitment process and may utilise this eligibility list to fill other permanent or temporary vacancies.

How to apply

We have put together some additional resources to help you apply for a role at Central Coast Council.

By completing and submitting this online application you confirm that any information that you provide in this application is true and correct and acknowledge that any offer of employment may be withdrawn should the information that you have provided in support of your application be shown to be false.

You also consent to employment screening checks being conducted where appropriate. This may include associated checks including reference checks, Working with Children Check, Entitlement to Work in Australia, employment history and an Australian Federal Police Check, as well as substantiation of educational qualifications, industry memberships, previous Central Coast Council employment history and association with professional bodies.

You also acknowledge that you will be required to provide proof of eligibility (including photo identification) to work in Australia if selected for an interview.

To lodge your application, please follow these steps:

1. Click to apply
2. Answer the online questions
3. Attach your resume
4. Attach your qualifications and licences.

Once your application is successfully lodged you will receive an automated response sent to your e-mail address. If a response is not received this means that your application has not been successfully submitted and you will need to lodge another application.

If you require assistance to lodge your application please contact our Talent Acquisition team by emailing recruit@centralcoast.nsw.gov.au to discuss what reasonable adjustments you may need. If you are deaf, hearing or speech impaired, you can contact us through the National Relay Service TTY call 133 677 or Speak & Listen 1300 555 727.

Applicants who are selected for interview will be contacted by phone or e-mail.

You will have the ability to save your application as you go using the 'Save Application' button. You can start an application and return to it later via the automatic follow-up email once you have the time and required information at hand to finalise your application.

If you don't have access to a computer or electronic device, you can lodge your application at any of Council's Library locations. Pre-book a free 1-hour computer timeslot by contacting your nearest library https://www.centralcoast.nsw.gov.au/libraries/our-branches or ask at the enquiry counter.



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